

## University of Auckland Behavioural Rating Scale



#### Please rate how you consider your TEAM to have performed on the following Crew Resource Management Dimensions.

	on the role wing of a reconstruction of the role of th	Never/	Rarely			Consistently				
1	A Leader was clearly established	1	2	3	4	5	6	7		
2	The leader's plan for treatment was communicated to the team	1	2	3	4	5	6	7		
3	Priorities and orders of actions were communicated to the team	1	2	3	4	5	6	7		
4	The team leader showed an appropriate balance between authority and openness to suggestion	1	2	3	4	5	6	7		
5	The team leader was able to stand back and maintain an overview of the situation	1	2	3	4	5	6	7		
6	Plans were adapted when the situation changed	1	2	3	4	5	6	7		
7	Each team member had a clear role	1	2	3	4	5	6	7		
8	Instructions and verbal communication were explicit and directed	1	2	3	4	5	6	7		
9	Team members repeated back or paraphrased instructions and clarifications	1	2	3	4	5	6	7		
10	When directions were unclear team members asked for repetition and clarification	1	2	3	4	5	6	7		
11	Team members shared situation assessment information	1	2	3	4	5	6	7		
12	Team members asked each other for assistance prior to or during periods of task overload	1	2	3	4	5	6	7		
13	Team members offered assistance when other team members became task overloaded	1	2	3	4	5	6	7		
14	Team members verbalised important clinical interventions (e.g. I am giving adrenaline)	1	2	3	4	5	6	7		
15	Task implementation was well co-ordinated	1	2	3	4	5	6	7		

Please turn over - To complete the Behavioural Rating Scale



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		rever/ rearery				Consistently				
16	Team members refered to written aids appropriately	1	2	3	4	5	6	7		
17	The team sourced external assistance when appropriate	1	2	3	4	5	6	7		
18	Team members called attention to potentially hazardous actions or omissions	1	2	3	4	5	6	7	na	
19	Individual team members reacted appropriately when other team members pointed out their potential errors or mistakes	1	2	3	4	5	6	7	na	
20	When statements directed at avoiding or containing potential hazards, did not elicit a response, team members persisted in seeking a response, or took action	1	2	3	4	5	6	7	na	

# Items 21-23 are phrased negatively for TEAM Performance 1 is a GOOD team and 7 is a POOR Team 21 Disagreements or conflicts impaired team performance 1 2 3 4 5 6 7

22	The team became fixated on an isolated indicator or occurrence to the exclusion of other important aspects of care	1	2	3	4	5	6	7	
23	Team members made inappropriate assumptions about the capabilities or actions of other team members	1	2	3	4	5	6	7	

# SUBJECTIVE GLOBAL ASSESSMENT Please rate how you perceived your teams overall behavioural performance 1 2 3 4 5 6 7 Please rate your teams OVERALL performance (Technical and Non Technical) 1 2 3 4 5 6 7