

IPEC Competency Survey Instrument

INSTRUCTIONS: Using the following 5-point scale, please rate the items based on your educational experience in the health care environment. Each item preceded by "I am able to..."		Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Values and Ethics Domain						
1	Place the interests of patients at the center of interprofessional health care delivery.	1	2	3	4	5
2	Respect the privacy of patients while maintaining confidentiality in the delivery of team-based care.	1	2	3	4	5
3	Embrace the diversity that characterizes patients and the health care team.	1	2	3	4	5
4	Respect the unique cultures, values, roles/responsibilities, and expertise of other health professions.	1	2	3	4	5
5	Work in cooperation with those who receive care and those who provide support or care.	1	2	3	4	5
6	Develop a trusting relationship with patients, families and other team members.	1	2	3	4	5
7	Demonstrate high standards of ethical conduct and quality of care in my contributions to team-based care.	1	2	3	4	5
8	Manage ethical dilemmas specific to interprofessional patient centered care situations.	1	2	3	4	5
9	Act with honesty and integrity in relationships with patients, families, and other team members.	1	2	3	4	5
10	Maintain competence in my own profession appropriate to my scope of practice or level or training.	1	2	3	4	5
Roles and Responsibilities Domain						
11	Communicate my roles and responsibilities clearly to patients, families, and other professionals.	1	2	3	4	5
12	Recognize my limitations in skills, knowledge, and abilities.	1	2	3	4	5
13	Engage diverse healthcare professionals with complementary professional expertise to develop strategies to meet specific patient care needs.	1	2	3	4	5
14	Explain the roles and responsibilities of other care providers and how the team works together to provide care.	1	2	3	4	5
15	Use the full scope of knowledge, skills, and abilities of available health professionals and healthcare workers to provide care that is safe, timely, efficient, effective, and equitable.	1	2	3	4	5
16	Communicate with team members to clarify each member's responsibility in executing components of a treatment plan or public health intervention.	1	2	3	4	5
17	Establish interprofessional relationships to improve care and advance learning.	1	2	3	4	5
18	Engage in continuous professional and interprofessional development to enhance team performance.	1	2	3	4	5
19	Use unique and complementary abilities of all members of the team to optimize patient care.	1	2	3	4	5

I am able to:		Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Interprofessional Communication Domain						
20	Choose effective communication tools and techniques to facilitate discussions and interactions that enhance team function.	1	2	3	4	5
21	Communicate information with patients, families, and healthcare teams members in a form that is understandable.	1	2	3	4	5
22	Avoid discipline-specific terminology when possible.	1	2	3	4	5
23	Express my knowledge and opinions to team members involved in patient care with clarity and respect.	1	2	3	4	5
24	Listen actively, and encourage ideas and opinions of other team members.	1	2	3	4	5
25	Give timely, sensitive feedback to others about their performance on the team.	1	2	3	4	5
26	Respond respectfully to feedback from others on my healthcare team.	1	2	3	4	5
27	Use appropriate, respectful language in a given difficult situation such as interprofessional conflict.	1	2	3	4	5
28	Recognize how my experience and expertise contributes to communication, conflict resolution, and interprofessional working relationships.	1	2	3	4	5
29	Recognize how my position in the hierarchy of the healthcare team, contributes to communication, conflict resolution, and interprofessional working relationships.	1	2	3	4	5
30	Consistently communicate the importance of teamwork in patient-centered and community-focused care.	1	2	3	4	5
Teams and Teamwork Domain						
31	Describe the process of team development.	1	2	3	4	5
32	Describe the roles and practices of effective healthcare teams.	1	2	3	4	5
33	Engage other health professionals in shared problem-solving appropriate to the specific care situation.	1	2	3	4	5
34	Inform care decisions by integrating the knowledge and experience of other professions appropriate to clinical situation.	1	2	3	4	5
35	Apply leadership practices that support collaborative practice and team effectiveness.	1	2	3	4	5
36	Engage others to constructively manage disagreements that arise between healthcare professionals, patients, and families.	1	2	3	4	5
37	Share accountability with other professions, patients, and communities for outcomes relevant to prevention and health care.	1	2	3	4	5
38	Reflect on my individual performance for my improvement.	1	2	3	4	5
39	Reflect on my healthcare team's performance for my team's improvement.	1	2	3	4	5
40	Use strategies that will improve the effectiveness of interprofessional teamwork and team-based care.	1	2	3	4	5
41	Use available evidence to inform effective teamwork and team-based practices.	1	2	3	4	5
42	Perform effectively on teams and in different team roles in a variety of settings.	1	2	3	4	5